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:B , $1#1 . 1#* , : <C%! " (% ; &6#8#19%& , -%B , $1#1 . 1#* , %$"&88%A(%" (+(# , &/1(+%D*# , 189%+(/(++(-%1*%&$%
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, 68 . $#7(%*/%& , 1#6#3&1(-%/ . 1 . +(%&++& , 2( ) (, 1$%& , -%&2+(( ) (, 1$%# , %
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; &6#8#19C%! " (%$1&+1# , 2%& , -%(, -# , 2%-&1($%/*+%(&6"%ECQCPC%$"&88%A(%&2+((-%
. 3* , %&1%8(&$1%* , (%) * , 1"%A(/*+(%1" (%ECQCPC%6*)) (, 6($C%ECQCPC%
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#,/*+)&1#*,%#,%&66*+-&,6(%G#1"%1"(%;&)#89%P-.6&1#*,&8%>#2"1$%&,-%
V+#7&69%E61%*/%FWXYI%&$%&)(,-(-C%O*G(7(+I%1"(%;&6#8#19%"(+(A9%&2+((($%
1*%H((3%6*,/#-(,1#&8%&,9%$1.-(,1%+(6*+-$%*+%#,/*+)&1#*,%#1%)&9%*A1&#,I%
.,8($$%#1%"&$%*1"(+G#$(%*A1&#,(-%3+#*+%G+#11(,%6*,$(,1%*/%1"(%$1.-(,1C%
E81"*.2"%1"(%B,$1#1.1#*,%$"&88%*A1&#,%&88%+(J.#+(-%6*,$(,1$I%1"(%;&6#8#19%
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3&+1#6#3&1#*,%#,%1"(%EC0C0C%&,-%$"&88%#,%,*%G&9%A(%6*,$1+.(-%&$%&%
6(+1#/#6&1#*,%A9%1"(%;&6#8#19%&$%1*%1"(%6*)3(1(,6(%*/%&,9%$1.-(,1%*+%&%
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#,%6*,,(61#*,%G#1"%1"(%3+&61#6&8#)38()(,1&1#*,%*/%&,9%H,*G8(-2(%
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6&+(I%&33+*3+#&1(89%8#6(,$(-%B,$1#1.1#*,%/&6.819%)()A(+$%)&9%3+*7#-(%
$.6"%3&1#(,1%$(+7#6($%&1%1"(%;&6#8#19%&$%)&9%A(%,(6($$&+9%/*+%1(&6"#,2%
3.+3*$($C%!"(%,&1.+(%&,-%$6*3(%*/%&61#7#1#($%*/%B,$1#1.1#*,%/&6.819%
)()A(+$%1"&1%)&9%#,7*87(%#,%&,9%G&9%3&1#(,1%6&+(%&1%1"(%;&6#8#19%$"&88%
A(%$.AD(61%1*%1"(%$*8(%-#$6+(1#*,%*/%1"(%;&6#8#19%&,-%1*%$.6"%6*,-#1#*,$%
&$%1"(%;&6#8#19%)&9%-(()%,(6($$&+9%#1$%$*8(%-#$6+(1#*,%#,68.-#,2I%A.1%
,*1%8#)#1(-%1*I%3+#*+%3+**/%*/%3+*/($$#*,&8%8#&A#8#19%6*7(+&2(I%
&33+*3+#&1(%8#6(,$.+(%*+%6(+1#/#6&1#*,I%&,-%6*)38#&,6(%G#1"%&88%;&6#8#19%
+.8($I%+(2.8&1#*,$I%&,-%3*8#6#($C%B/%&6.819%3&+1#6#3&1#*,%&1%1"(%*1"(+%&,%&$%&%?.3(+7#$*+%/*+%1"(%3.+3*$(%*/%1"#$%EC0C0C%#$%$*%
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.$(%#1$%A($1%(//*+1$%1*%H((3%$1.-(,1$%&,-%/&6.819%#,/*+)(-%&$%1*%1"(%$&)(%&,-%&,9%6"&,2($%1"(+(#,C%?3(6#/#6&889I%1"(%B,$1#1.1#*,%G#88%H((3%(&6"%3&+1#6#3&1#,2%$1.-(,1%&,-%/&6.819%)()A(+%&33+#$(-%*/%"#$%*+%"(+%+($3*,$#A#8#1#($I%#,68.-#,2%A.1%,*1%8#)#1(-%1*%1"(%/*88*G#,2a%%%%

&C !*%/*88*G%1"(%&-)#,#$1+&1#7(%3*8#6#($I%$1&,-&+-$%&,-%3+&61#6($%*/%1"(%;&6#8#19%G"(,%#,%1"(%;&6#8#19C%%
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AC !*%+(3*+1%1*%1"(%;&6#8#19%*,%1#)(%&,-%1*%/*88*G%&88%($1&A8#$"(-%+(2.8&1#*,$%*/%1"(%;&6#8#19C%%
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6C !*%H((3%#,%6*,/#-(,6(%&88%)(-#6&8I%"(&81"I%/#,&,6#&8%&,-%$*6#&8%5#,68.-#,2%)(,1&8%"(&81"<%#,/*+)&1#*,%3(+1&#,#,2%1*%3&+1#6.8&+%)&11(+$I%68#(,1$%*+%3&1#(,1$C%%
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-C !*%,*1%3.A8#$"%&,9%)&1(+#&8%+(8&1(-%1*%1"(%ECQCPC%1"&1%#-(,1#/#($%*+%.$($%1"(%,&)(%*/%1"(%B,$1#1.1#*,I%1"(%=*&+-%*/%>(2(,1$%*/%1"(%0,#7(+$#19%?9$1()%*/%@(*+2#&I%1"(%;&6#8#19%*+%#1$%)()A(+$I%68#(,1$I%$1.-(,1$I%/&6.819%*+%$1&//I%-#+(6189%*+%#,-#+(6189I%.,8($$%3+#*+%G+#11(,%3(+)#$$#*,%#$%+(6(#7(-%/+*)%1"(%B,$1#1.1#*,I%1"(%=*&+-%*/%>(2(,1$%*/%1"(%0,#7(+$#19%?9$1()%*/%@(*+2#&I%&,-%1"(%;&6#8#19C%O*G(7(+I%1"(%;&6#8#19%"(+(A9%2+&,1$%1*%1"(%B,$1#1.1#*,%1"(%+#2"1%1*%3.A8#$"%B,$1#1.1#*,%&-)#,#$1+&1#7(%)&1(+&8$%$.6"%&$%6&1&8*2$I%6*.+$(%$988&A#I%ECQCPC%+(3*+1$I%(16C%1"&1%#-(,1#/9%*+%.$($%1"(%,&)(%*/%1"(%;&6#8#19%*+%#1$%)()A(+$I%$1&//I%-#+(6189%*+%#,-#+(6189C%%
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(C !*%6*)389%G#1"%&88%/(-(+&8I%$1&1(%&,-%8*6&8%&G$%+(2&+-#,2%1"(%.$(I%3*$$($$#*,I%)&,./&61.+(%*+%-#$1+#A.1#*,%*/%&86*"*8%&,-%6*,1+*88(-%$.A$1&,6($C%%
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/C !*%/*88*G%T(,1(+$%/*+%]#$(&$(%T*,1+*8%&,-%V+(7(,1#*,%5TC]CTC<%0,#7(+$&8%V+(6&.1#*,$%/*+%=8**-A*+,(%V&1"*2(,$I%TC]CTC%@.#-(8#,($%/*+%!.A(+6.8*$#$%B,/(61#*,%T*,1+*8I%&,-%^66.3&1#*,&8%?&/(19%&,-%O(&81"%E-)#,#$1+&1#*,%5^C?COCEC<%>($3#+&1*+9%V+*1(61#*,%?1&,-&+-C%%
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2C !*%&++&,2(%/*+%&,-%A(%$*8(89%+($3*,$#A8(%/*+%8#7#,2%&66*))*-&1#*,$%G"#8(%&1%1"(%;&6#8#19C%%
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"C ! *%6* , /*+) %1*%($1&A8#$" (-%$1& , -&+ -$%& , -%3+&61#6($%G"#8(%
1+&# , # , 2%&1%1" (%; &6#8#19C%%
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#C ! *%3+*7#- (%1" (%, (6($$&+9%& , -%&33+*3+#&1(%. , #/*+) $%& , -%
$. 338#($%+(J . #+(-%G" (+(%, *1%3+*7#- (-%A9%1" (%; &6#8#19C%%
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DC ! *%G(&+%&%, &) (%1&2%1"&1%68(&+89%#- (, 1#/#($%"#) b" (+%&$%&%$1 . - (, 1%
*+%/&6 . 819%) ( ) A(+C%%
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HC ! *%$#2 , %&%G+#11(, %&2+(( ) (, 1%*A8#2&1# , 2%1" (%$1 . - (, 1%*+%/&6 . 819%
) ( ) A(+%1*%*A$(+7(%&88%+ . 8($%& , -%3*8#6#($%($1&A8#$" (-%A9%1" (%
; &6#8#19I%1*%) &# , 1&# , %1" (%6* , /#- (, 1#&8#19%*/%3&1#(, 1%# , /*+) &1#* , I%
& , -%1*%+(/+&# , %/+*) %3 . A8#$"# , 2%& , 9%) &1(+#&8%+(8&1(-%1*%1" (%EC QCPC%
1"&1%#- (, 1#/#($%*+% . $($%*/%1" (%, &) (%*/%1" (%=*&+-%*/%>(2(, 1$I%1" (%
B , $1#1 . 1#* , I%*+%1" (%; &6#8#19I%-#+(6189%*+%# , -#+(6189I%*+% . $($%1" (%
, &) (%*/%1" (%; &6#8#19I%G#1" * . 1%/#+$1%*A1&# , # , 2%G+#11(, %&33+*7&8C%
? . AD(61%1*%1" (%+#2"1%1*%3 . A8#$"%$(1%/*+1"%# , %$(61#* , %-%&A*7(C%%

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XC ! " (%B , $1#1 . 1#* , %G#88%+(J . #+(%&88%$1 . - (, 1%3&+1#6#3& , 1$%&1%1" (%1#) (%*/%
(, +*88) (, 1%# , %1" (%EC QCPC%?;)E9 I @?E9J%& , -%&$% , (6($$&+9%& , -%&33+*3+#&1(%
- . +# , 2%1" (%3(+#*-%*/%3&+1#6#3&1#* , I%1*% . , - (+2*%&%" (&81"%(K&) #, &1#* , I%&$%
G#88%A(%, (6($$&+9%1*%- (1(+) #, (%1"&1%1" (9%&+(%/+((%/+*) %& , 9%# , /(61#* . $%
+%6 , 1&2#* . $%-#$(&$($I%& , -%&+(%&A8(%1*%3(+/*+) %1" (#+%&61#7#1#($%# , %1" (%
EC QCPC%3+*2+&) %# , %*+- (+%1*%(, $. +(%1"&1%$1 . - (, 1$%- *%, *1%3*$(%&%-#+(61%
1"+(&1%1*%1" (%" (&81"%*+%$&/(19%*/%*1" (+$I%G"#6"%) &9%# , 68 . - (%! =I%VV] %
1($1%*+%6" ($1%KU+&9I%" (3&1#1#$U=%6*+(%& , 1#A* -9%1($1I%& , -%> . A(88&I%
) (&$8($%& , -%) .) 3$%1($1$%*+%- *6 .) (, 1&1#* , %*/%#)) . , #[&1#* , C%E1%1" (%
31# , %*/%1" (%; &6#8#19I%$. 6"%" (&81"%(K&) #, &1#* , $%) &9%A(%3(+/*+) (-%A9%
1" (%; &6#8#19I%&1%1" (%$*8(%(K3(, $(%*/%1" (%$1 . - (, 1%3&+1#6#3& , 1$C%E , 9%
) (-#6&8%*+%" (&81"%6&+(%5( ) (+2(, 69%*+%*1" (+G#$(<%1"&1%) &9%A(%+(6(#7(-%
A9%& , %B , $1#1 . 1#* , %$1 . - (, 1%*+%/&6 . 819%) ( ) A(+%&1%1" (%; &6#8#19%# , %1" (%
6* . +$(%*/%1" (%EC QCPC%$" &88%A(%&1%1" (%$*8(%(K3(, $(%*/%1" (%#, -#7#- . &8%
+(6#3#(, 1%*/%$. 6"%6&+(S%3+*7#- (-%1" &1%, *1" #, 2%" (+(#, %$" &88%+(J . #+(%1" (%
; &6#8#19%1*%3+*7#- (%&, 9%$. 6"%6&+(C%E , 9%$1 . - (, 1%*+%/&6 . 819%3&+1#6#3&, 1%
G"*%-*($%, *1%) ((1%1" (%" (&81"%6+#1(+#&%($1&A8#$" (-%A9%1" (%; &6#8#19%G#88%
, *1%A(%&$$#2 , (-%1*%1" (%; &6#8#19%*+%&88*G(-%1*%6* , 1#, . (%1*%3&+1#6#3&1(%#, %
1" (%EC QCPC%&1%1" (%; &6#8#19C%! " (%; &6#8#19%" &$%1" (%+#2"1I%&1%&, 9%1#) (I%1*%
+(J . ($1%" (&81"%$1&1 . $%+(3*+1$%* , %$1 . - (, 1%&, -%/&6 . 819%3&+1#6#3&, 1$I%1*%
1" (%(K1(, 1%&88*G(-%A9%&338#6&A8(%8&G C% ' *+(*7(+I%#/%1" (%$1 . - (, 1%&, -b*+%
/&6 . 819%) ( ) A(+%" &$%&, %(K3*$. +(%1*%A8** -%*+%A* -9%$. A$1&, 6($I%#/%1" (+(%
#$%&, %# , D . +9%1*%1" (%$1 . - (, 1%&, -b*+%/&6 . 819%) ( ) A(+%*+%#/%1" (+(%#$%&, %
#, /(61#* . $%-#$(&$(%* . 1A+(&HI%1" (%B , $1#1 . 1#* , %&2+(($I%1*%1" (%(K1(, 1%

&88*G(-%A9%8&GI%1*%$(,-%1"(%$1.-(,1L$%&,-b*+%/&6.819%)()A(+L$%"(&81"%
+(6*+-$%G#1"#,%1G*%5M<%A.$#,($$%-&9$%*/%1"(%+(6(#31%*/%&%G+#11(,%
+(J.($1%A9%1"(%;&6#8#19%/*+%$.6"%"(&81"%+(6*+-$C%%
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cC !"(%B,$1#1.1#*,%$"&88%"&7(%1"(%/.88%+($3*,$#A#8#19%/*+%1"(%6*,-.61%*/%&,9%
$1.-(,1%*+%/&6.819%-#$6#38#,&+9%3+*6((-#,2$%&,-%$"&88%6*,-.61%1"(%
$&)(%#,%&66*+-&,6(%G#1"%&88%&338#6&A8(%$1&1.1($I%+.8($I%+(2.8&1#*,$%&,-%
6&$(%8&GC%%
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WC !"(%B,$1#1.1#*,%G#88%&$$#2,%/&6.819b$1&//%+(3+($(,1&1#7(5$<%&$%8#&#$*,5$<%
A(1G((,%1"(%;&6#8#19%&,-%1"(%B,$1#1.1#*,C%!"(%B,$1#1.1#*,%/&6.819b$1&//%
+(3+($(,1&1#7(5$<%G#88%A(%-($#2,&1(-%#,%1"(%E2+(()(,1C%%

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PC !(,(%4)$"+F#&+-/-4-,-"+G%
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FC !"(%3&+1#($%G#88%G*+H%1*2(1"(+%1*%)&#,1&#,%&,%(,7#+*,)(,1%*/%J.&8#19%
8(&+,#,2%(K3(+#(,6($%/*+%1"(%B,$1#1.1#*,L$%$1.-(,15$<I%G"#8(%&1%1"(%$&)(%
1#)(%(,"&,6#,2%1"(%+($*.+6($%&7&#8&A8(%1*%1"(%;&6#8#19%/*+%1"(%
3+*7#-#,2%*/%6&+(%1*%#1$%68#(,1$%&,-%3&1#(,1$C%E1%1"(%+(J.($1%*/%(#1"(+%
3&+19I%&%)((1#,2%*+%6*,/(+(,6(%G#88%A(%"(8-%A(1G((,%B,$1#1.1#*,%&,-%
;&6#8#19%+(3+($(,1&1#7($%1*%+($*87(%&,9%3+*A8()$%*+%-(7(8*3%&,9%
#)3+*7()(,1$%#,%1"(%*3(+&1#*,%*/%1"(%E0Q0P0%%
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MC !"#$%G*+H#,2%+(8&1#*,$"#3%&,-%&//#8#&1#*,%$"&88%A(%+(7#(G(-%&,,.&889%
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E@>PP] ! ^ =da

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=POEQ ; ^ ; 4444444444444444444444444 5N&) (*/B , $1#1 . 1#* , <
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